

**COLONIAL HEIGHTS CITY SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2009-2010**  
**TEACHERS' SALARY SCALE**

Step	Baccalaureate Degree	Baccalaureate Plus 20 Hours	Masters Degree	Masters Plus 20
1	38,300	39,050	39,800	40,550
2	38,767	39,517	40,267	41,017
3	39,260	40,010	40,760	41,510
4	39,755	40,505	41,255	42,005
5	40,424	41,174	41,924	42,674
6	41,093	41,843	42,593	43,343
7	41,763	42,513	43,263	44,013
8	42,432	43,182	43,932	44,682
9	43,101	43,851	44,601	45,351
10	43,800	44,550	45,300	46,050
11	44,672	45,422	46,172	46,922
12	45,487	46,237	46,987	47,737
13	46,447	47,197	47,947	48,697
14	47,408	48,158	48,908	49,658
15	48,398	49,148	49,898	50,648
16	49,387	50,137	50,887	51,637
17	50,378	51,128	51,878	52,628
18	51,483	52,233	52,983	53,733
19	52,705	53,455	54,205	54,955
20	53,928	54,678	55,428	56,178
21	56,401	57,151	57,901	58,651
22	58,932	59,682	60,432	61,182
23	61,699	62,449	63,199	63,949